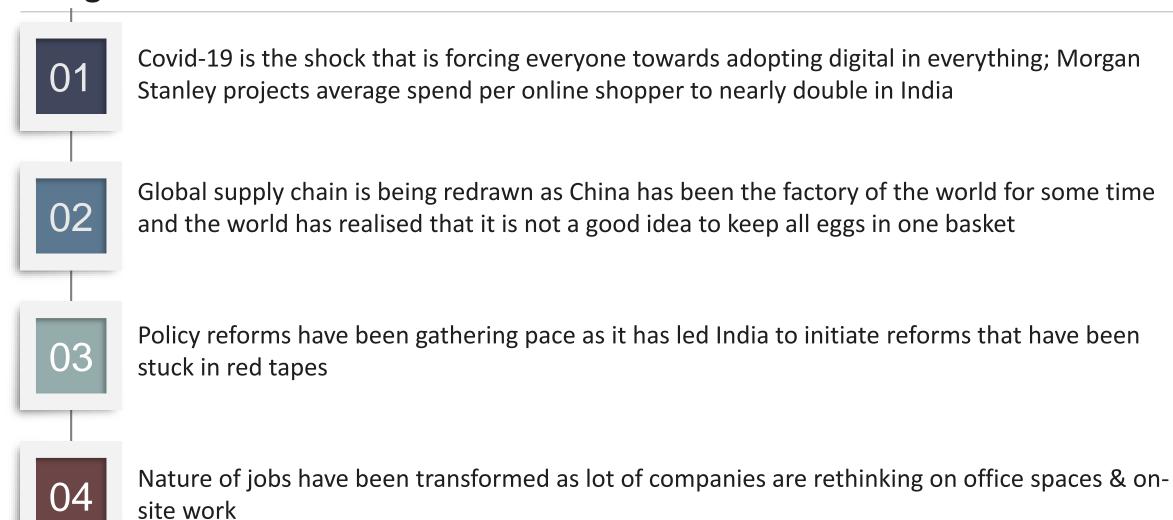


Negative effects of the coronavirus are well known and every cloud has a silver lining....



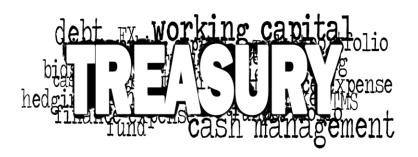
India's auto industry which was already grappling with slow down is facing new challenges due to COVID-19; its time to change our gears & re-design the biz cycle



- With supply shock faced by companies, OEMs are trying to build flexibility in supplier base
- Need to design smarter, stronger
 & diverse supply chain is one of
 the lessons to take from the crisis



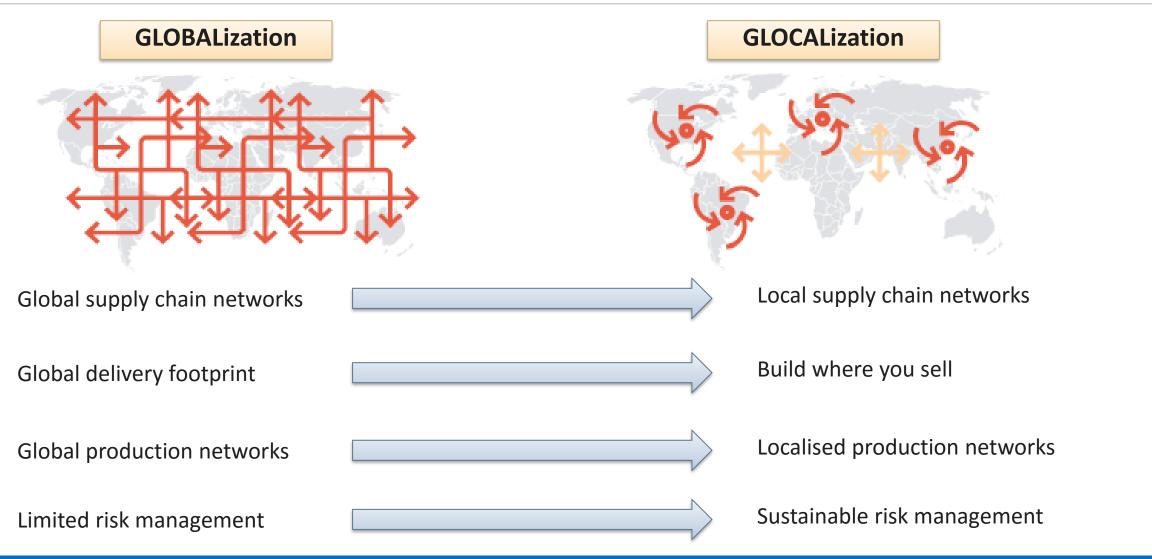
- Analysing prioritizing spend of consumers and aligning production
- Need to reimagine the next normal as discontinuous shifts may continue



- Focus on short term liquidity & profitability
- Focus on resilient measures & policies to address the cash management challenges

With significant impact on supply chains, "GLOBAL" may be replaced by "GLOCAL"

Data source: Roland Berger

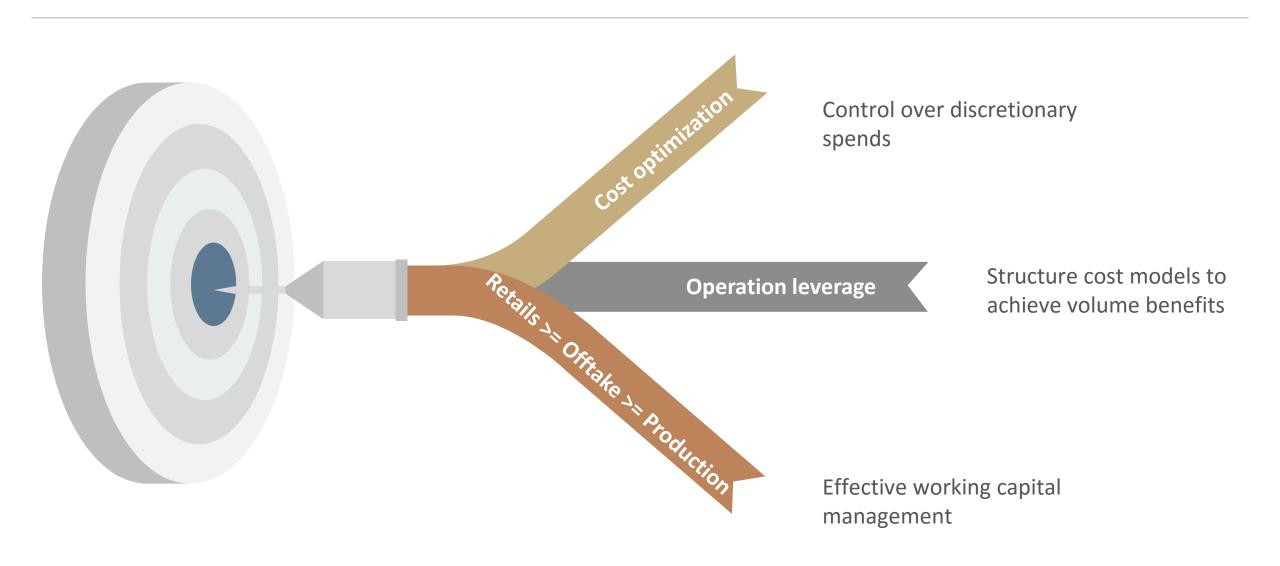


Redesign our shop floor with fewer stations & greater digital interventions

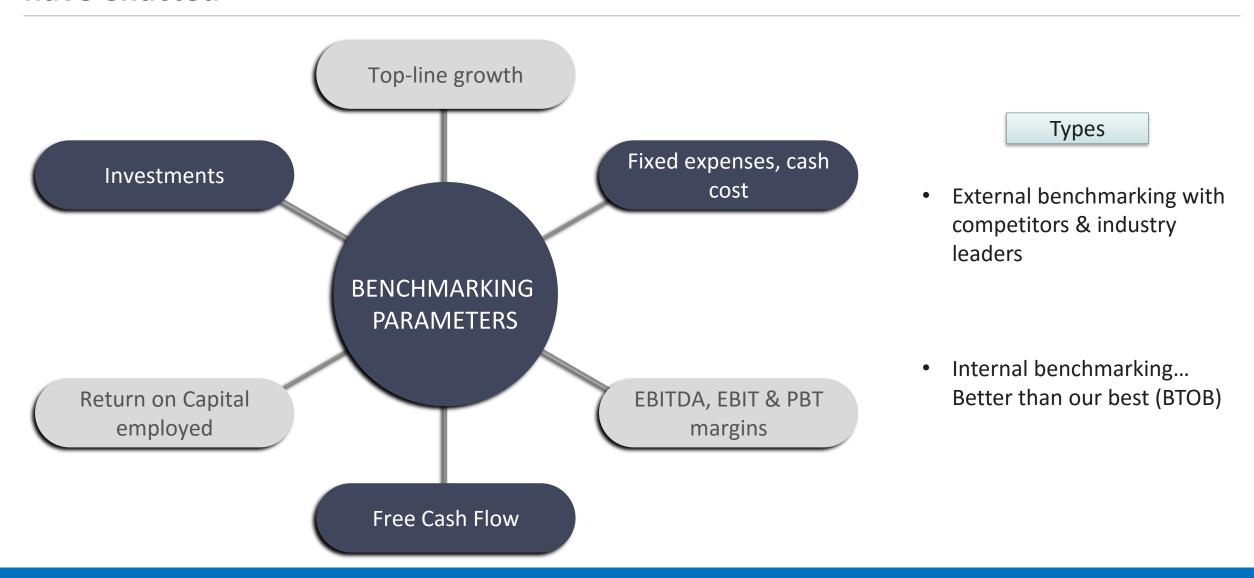


- Collaborative robots will enhance & optimize manufacturing operations
- Technology will enable more remote & virtual working to help with the issue of social distancing
- Will substitute non value add labour intensive activities
- Automation will be a key component of the effort to revive domestic manufacturing

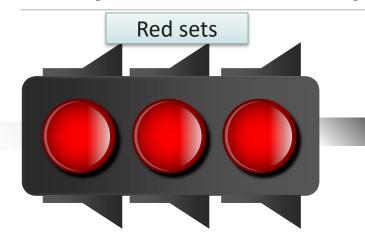
"Normal" isn't available to us anymore & "business as usual" even less



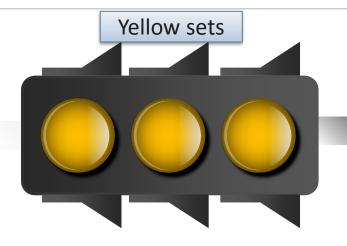
Benchmarking provides an inventory of creative changes that other companies have enacted



To support business in the short term & enable recovery in the long term, we need to adjust our business processes to secure the future by focusing on ...



- Manpower positioning & cost planning with unexpected lockdowns being the new normal
- Cut down on capex spends by focussing on projects with high returns & to fulfil regulatory norms

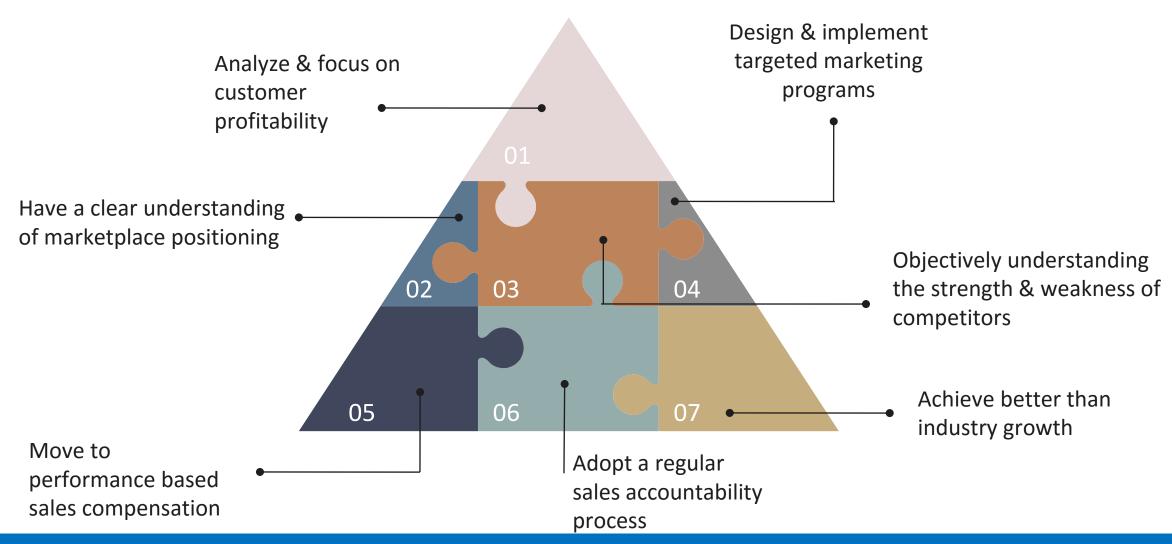


- Due to uncertainty, operational cost can be contingent in nature
- Incase of logistic issues at vendor end, company may have to incur freight cost to avoid line stoppage

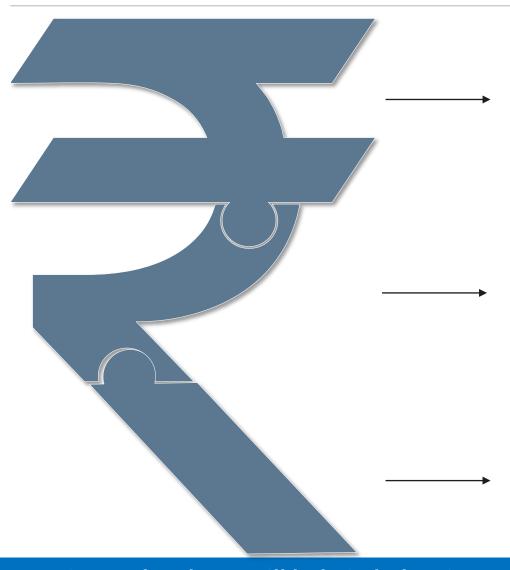


- All uncommitted and discretionary expenses to be avoided/curtailed.
- Committed, however not presently critical from business perspective, need to be deferred
- Expenses which meet our current business and social priorities or are unavoidable, need to be spent

Topline & market share growth – a key to achieve profitability



As cash is the lifeblood of business, its conservation will help us to weather the COVID-19 storm & prepare us for future crisis



Operation Expenditure

- Cost optimization
- Revisit variable cost
- Aggressively managing indirect external spend

Working Capital Optimization

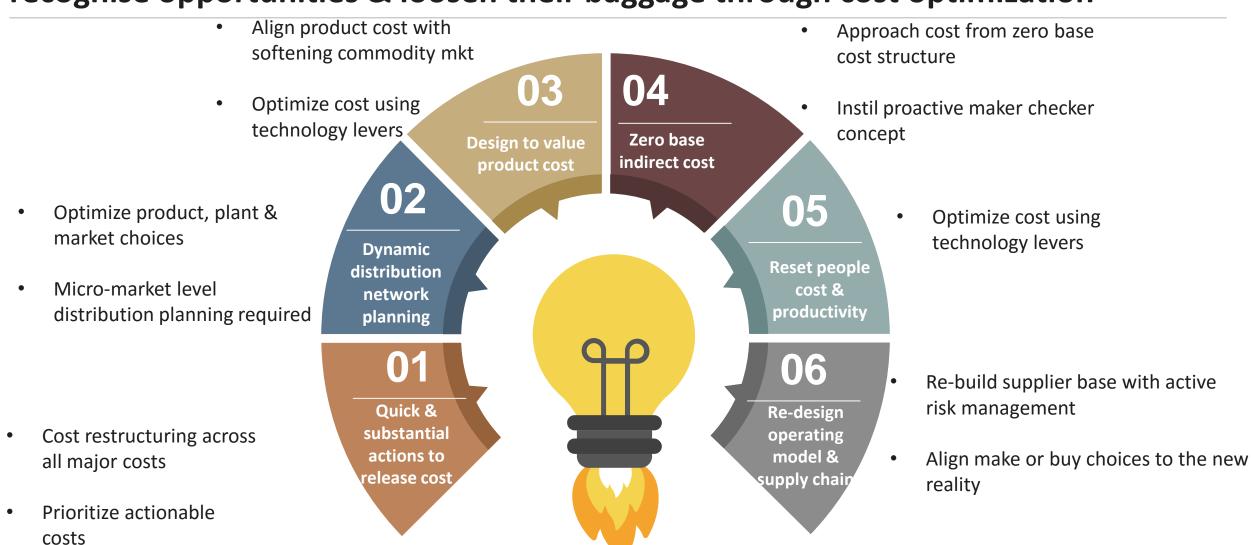
- Inventory sales planning, advanced demand forecasting techniques
- Receivable prioritize customers who pay on time, zero credit policy
- Payable invoice discounting options

Capex

- Focus on projects with higher returns & to comply with regulatory norms
- Align with future company strategy

Creating cash culture will help in balancing urgent short term needs with long term competitive considerations

Cost starting point is different across sectors – it is critical for organisations to recognise opportunities & loosen their baggage through cost optimization



Cross functional business control tower will enable quick pragmatic reactions and help us in prioritizing our spends



- Cross functional team under the leadership of top management has to be formed for securing cash
- Agile working mode with daily updates rather than lengthy reporting cycle needs to be followed (eg. daily cash flows)
- With multiple agencies participation & big data involved, decisions will be sufficiently backed up
- Forward looking scenario planning & forecasting for different durations & impact of the crisis, will help us to manage liquidity better

Key Themes – Securing Growth, Profitability and Cash



Secure growth

- Innovative financing solutions
- Creatively bundle service offerings to create enhanced business value prepositions and diversify revenue growth
- Focus on improving profitability of new business models and strengthen our competitive position



Secure profitability

- Optimise break-even point for businesses thru' structural reduction in fixed costs
- Focus on reducing
 Engineering cost thru' better
 effectiveness and efficiencies
- Encourage austerity and maintain tight control over discretionary spends
- Leverage power of IT to reduce cost of operations



Secure cash

- Judicious allocation of resources for capex and reprioritize uncommitted spends
- Innovative financing solutions for value chain partners for improving liquidity at both ends
- Tighter inventory control by institutionalising structured approach and discipline in the ordering process
- Disposal of non-core / surplus assets

We are partnering the journey for decades...





- Involvement in strategy formulation, implementation and communication;
- Involvement in commercial decision making and negotiations;
- Leading on business analysis;
- Trusted adviser and Critical friend; &
- Facilitator of productive business discussions

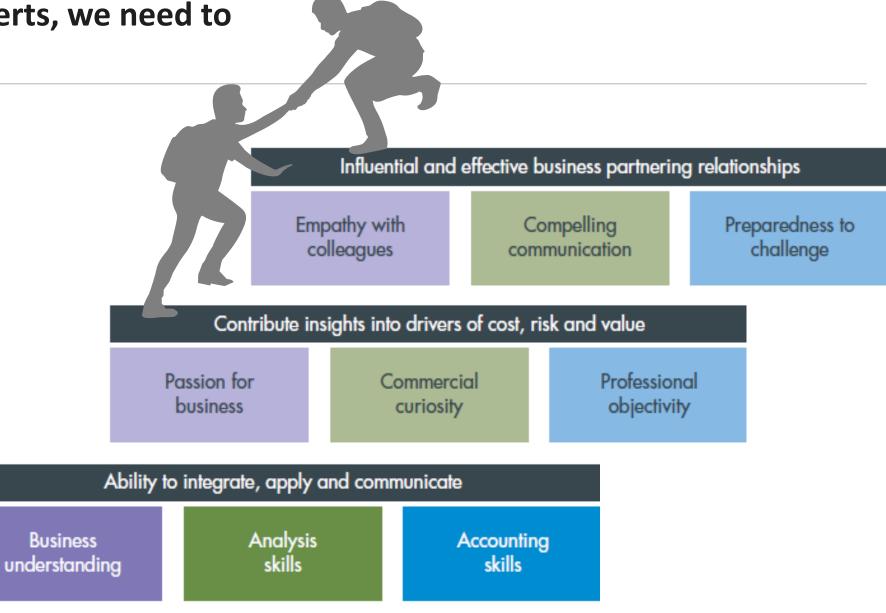
Business Partnering



Apart from domain experts, we need to become value partners

Business

- Partnering attitude
- Partnering knowledge
- **Communication Skills**
- **Professional Judgement**
- Analytical skills
- **Business Intelligence**



Focusing on key priorities will help us to manage disruptions, reboot our cost structure & will help us to thrive in uncertain times



Every crisis is an opportunity.....
An opportunity to rectify the causes, improve the response & avoid the same in future