**Delivering Breakthrough Results for Business Growth**

**Detailed Session-wise Schedule (2 Days)**

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| **Day 1** | | |
| ***Sessions*** | ***Workshop Details*** | ***Pedagogy*** |
| 9.30 am to 10.00 am | Welcome and Context Setting |  |
| 10.00 am to 11.30 am | **Session Theme:** **Unleashing** **Creative Confidence and** **Innovation**  **Potential** |  |
| * Building creative confidence and connecting the dots * Shifting reference points through cross industry examples: Breakthrough ideas v/s usual ideas * Mindset Gravity: Introduction to Lock-in’s and how they condition our thinking and prevent coming up with new ideas * Opening up the ‘New/Breakthrough Ideas’ Canvas: Where *all* are breakthrough ideas (innovation) possible?   + Innovation Types: Beyond Product, to Process, Service, Business Model, Ecosystem   + Innovation Levels: Function – Organization – Industry | *Through ice-breakers to bring alive lock-in’s and experience ‘how we usually think’, followed by an interactive session with examples.* |
| 11.30 am to 11.45 am | ***Tea/Coffee Break*** | |
| 11.45 am to 1.30 pm | **Session Theme:** **Introduction to Breakthrough Thinking and**  **Engagement, Ensuring thinking shifts** |  |
| * Understanding the levels of thinking - Idea-frame-mental model: How recognizing and shifting frames & mental models helps in breakthrough ideas than mere random ideation * Recognizing and streamlining modes of working: I(info) –N(new) –J(judge, decide) * Delayering – How to move beyond a surficial viewpoint / opinion to deeper assumptions and generative dialogue | *Through series of thought provoking and invigorating in-class exercises.* |
| 1.30 pm to 2.15 pm | ***Lunch Break*** | |
| 2.15 pm to 3.45 pm | **Session Theme:** **Confronting Mindset Gravity and Breaking through**  **Mental Model Boundaries** |  |
| * Group Activity – Innovation Challenge * Confronting Mindset Gravities * Prince Story – Breaking through Mental Model Boundaries | *Deep immersions through reality map* |
| 3.45 pm to 4.00 pm | ***Tea/Coffee Break*** |  |
|  | **Session Theme: Crafting Orbit Shifting Innovation and The Three Box**  **Solution** |  |
| 4.00 pm to 6.15 pm | * **Crafting Orbit Shifting Innovation** * **The Three Box Solution: A Strategy for Leading Innovation** * Why do companies need to continuously innovate? * How can you identify market discontinuities that shape the future * How can you build the requisite organizational DNA to create the * Future while managing the present, especially Box 2&3 projects? | *Insightful group activity on crafting*  *challenge* |
| 6.15 pm to 6.30 pm | First day closure and alignment on learnings with stakeholders |  |
| **Day 2** | | |
| ***Sessions*** | ***Workshop Details*** | ***Pedagogy*** |
| 9.15 am to 11.00 am | **Session Theme:** **Introducing Powerful Breakthrough Innovation tool – 3 Gear** |  |
| **Outdoor Group Activity and Reflections**   * 45 mins outdoor group activity  * Reflections by team leaders and team members   **Breakthrough Thinking 3 Gear Tool**  Gear 1 – Think Frame – Shift Frame  Gear 2 – Boundary Challenge  Gear 3 – Lateral Quest  (**Series of workouts to master this tool**) | |
| 11.00 am to 11.15 am | ***Tea/Coffee Break*** |  |
| 11.15 am to 1.15 pm | **Session Theme:** **Application of Orbit Shift Gears for Generating Breakthrough Insights and Ideas (Skilling)** |  |
| Deepen learning of 3 Gears:   * How breakthrough happens by design with the help of 3 gears. * Equipping with tools to get breakthrough results. * Experiencing power of tool with exercises. | *Through industry examples, in-class exercises and simulation.* |
| 1.15 pm to 2.00 pm | ***Lunch Break*** |  |
| 2.00 am to 4.15 pm | **Session Theme:** **Application of 3 Gears on Your Challenge and High Leverage Areas identification (Keystones)** | *Through working in breakout groups enabled by live facilitation in 1 independent round around the 3 situations (usually requires 3 rounds for mastering).* |
| - Applying of the 3 Gears on LIVE challenge and coming up with a first set of breakthrough ideas.  One application round: Quick, fast-paced snap-application rounds, guided strongly by central facilitation.   * Round 1: Gear 1 Application: Think Frame - Shift Frame 🡪 Consciously open up newer frames (Frame first, idea next) * Round 2: Gear 2 Application: Boundary Challenge 🡪 Map all current assumptions exhaustively, identify the limiting ones and challenge them by design to open up newer ideas * Round 3: Gear 3 Application: Lateral Quest – A simple form – Fusion – Cross-fertilize from other industries/domains |
| 4.15 pm to 4.30 pm | ***Tea/coffee break*** |  |
| 4.30 pm to 5.30 pm | **Session Theme:** **Leading Change through breakthrough innovations** | *Deep Insights and*  *Way forward* |
| * Converting Innovation Ideas into Breakthrough Propositions * How to disrupt your own thinking and lead innovation projects while getting best out of the teams across layers * Prince Story Insights: How to approach change within the organization? * Developing Execution Roadmap and Next Phase of Workshop |
| ***Closure and Feedback*** | | |

***Important Note:*** *The faculty will ensure mindset shifts, leading with values and belief toward exponential future among participants throughout the workshop in every session.*