



# Bhupendra Lodhi

*Key Note Speaker (Human Resources)*

## Employment Experience

- **General Manager (Plant HR Head)**  
**Ramkrishna Forgings Limited**  
Present
- **Dy. Manager IR**  
**Aditya Birla Chemicals**  
2008–2010
- **Dy. Manager (HR)**  
**Ramkrishna Forgings Limited**  
2003–2008

## Education

- **Banaras Hindu University (BHU)**  
**PMIR, Personnel Management & Industrial Relations**
- **Jamshedpur Co-operative College**  
**Bachelor's Degree, Physics**
- **Tisco School**  
**Matriculation**

## Achievement

- *I am honored to receive the award as Employee of the Year in 2018, 2021 & 2022 consecutively at RKFL Annual Night.*
- *I also achieved the great milestone by receiving the award as Young Leader for 2015–2016 at RKFL Annual Night.*

## About Me

*A seasoned HR & IR professional who traveled a long distance from trainee HR to General Manager in 20 years.*

*One side where he is a Soft Skill Trainer, other side he is very hard on discipline and knows the nitty gritty of discipline management of Industrial Relation.*

## Key Skills & Expert

- *Strategic Thinking*
- *Leadership*
- *Employee Relations*
- *Talent Management*
- *Industrial Relation*
- *Communication & Influence*
- *U-Man Relationship*
- *Employee Engagement*