

**Circular No. - ACMA/ER/2024-25/01**

**Title - ACMA ER - Free Online Session on HR Awareness "Performance Management" [May 15, 2024]**

**Category - Eastern Region**

**Date of Circular - 30/04/2024**

**Circular -**

*Dear Member,*

We are pleased to inform our members of a “**FREE** online training session on HR awareness” scheduled for Wednesday, 15<sup>th</sup> of May, 2024 on virtual platform (zoom).

This webinar is being organised as a **precursor** to the **First Regional Best HR Practices Competition** being organised on **24 May, 2024**. This webinar will help in companies to gain a knowhow on Performance Management which is also the theme for this year’s competition. It will also aid in creating avenues for cross learning and sharing of ideas.

The training would cover a knowledge session by Mr. V Thiagarajan covering the following aspects:-

- ✓ Role of HR as business partner for organizations growth and prosperity
- ✓  Four important responsibilities of HR - Attraction, Development, Engagement and Retention of Talents
- ✓ Important metrics of HR
- ✓ How HR can be a catalyst in assessing the employee performance and support for organizational building.
- ✓  Few successful HR interventions examples.
- ✓ Preparation for the Competition
- ✓  Question and answer session.

**Faculty: Mr. V. Thiagarajan** comes with more than 37 years of experience in companies like HAL, Sundaram Clayton, and WABCO. He has expertise in TQM, Lean, Six Sigma and various other fields.

Apart from the above a 30 minutes case study presentation by an Award winning company on their best practices is also being explored.

**Who will benefit:** Since these are used for HR personnel, it will be useful for all middle level associates and supervisors, particularly for those involved in HR and are preparing for the HR Competition.

**Kindly note:**

**Date: 15 May, 2024 (Wednesday)**

**Time: 1400 Hrs to 1600 Hrs (2 Hrs.)**

**Platform: Zoom Platform**

Register yourself free through the link - <https://forms.gle/fsZB4DagxgfTuDJ3A>

Look forward to your company taking advantage of this platform. I look forward to your confirmations for this session.

Kind regards

Sd/-  
Regional Secretary