BEST HR PRACTICES COMPETITION 2021 THEME: PERFORMANCE MANAGEMENT DATE: DECEMBER 10, 2021 GUIDELINES

- ◆ Theme for the Competition <u>*Performance Management.*</u>
- Competition open to HR Professionals
- ✤ The competition would be organized in *Webex* platform.
- Time slots would be assigned to each team for participation that would be communicated one day prior to the event, to the participating teams.
- Companies have to ensure good internet connectivity on the date of the event for smooth functioning of the competition.
- ✤ <u>The Team would have to necessarily log-in with the team name & the Company</u> <u>Name only</u>.
- Team Size Maximum 2 persons
- Presentation Up to Maximum 20 slides
- Time allotted 12 minutes (10 minutes presentation followed by 2 minutes Q&A) There would be a 2- minute change over time after each presentation.
- ✤ A maximum of 2 laptops would be allowed to be used. One for sharing the presentation and the 2nd laptop will have to focus on the presenting team.
- ✤ The team would be upgraded as speaker at the time of their presentation.
- The Team would have to install the WebEx application on its laptop and share the screen for making their presentation, with their camera option on.
- The panel of judges would include senior HR professional having a good track record to evaluate the presentations
- Presentation copy should be emailed to <u>acmasr@acma.in</u> on or before 7th December 2021
- * Jury decision will be final & cannot be challenged.