## BEST HR PRACTICES COMPETITION THEME: PERFORMANCE MANAGEMENT DATE: JANUARY 21, 2022 GUIDELINES

- ❖ Theme for the Competition *Performance Management*.
- Competition open to HR Professionals
- ❖ The competition would be organized in **Webex** platform.
- ❖ Time slots would be assigned to each team for participation that would be communicated one day prior to the event, to the participating teams.
- ❖ Companies have to ensure good internet connectivity on the date of the event for smooth functioning of the competition.
- ❖ The Team would have to necessarily log-in with the team name & the Company Name only.
- ❖ Team Size Maximum 2 persons
- Presentation Up to Maximum 20 slides
- ❖ Time allotted 12 minutes (10 minutes presentation followed by 2 minutes Q&A) There would be a 2- minute change over time after each presentation.
- $\diamond$  A maximum of 2 laptops would be allowed to be used. One for sharing the presentation and the  $2^{nd}$  laptop will have to focus on the presenting team.
- ❖ The team would be upgraded as speaker at the time of their presentation.
- ❖ The Team would have to install the WebEx application on its laptop and share the screen for making their presentation, with their camera option on.
- ❖ The panel of judges would include senior HR professional having a good track record to evaluate the presentations
- ❖ Presentation copy should be emailed to <u>acmasr@acma.in</u> on or before 18<sup>th</sup> January 2022
- ❖ Jury decision will be final & cannot be challenged.