

BEST HR PRACTICES COMPETITION 2021
THEME: PERFORMANCE MANAGEMENT
DATE: DECEMBER 10, 2021

Strategy - 10	10
Purpose, Philosophy, Linkages to other HR Sub-systems	
Process & Automation - 15	15
Evaluation Process, Evaluation Method, Stakeholders (Assessors, Employee, HR, Management) Experience	
Review Process- 10	10
Appraiser – Appraisee discussion, Functional Head – Business Head discussion, Management Review. (Job Rotation, Succession Planning etc)	
Agility & Dynamism of the Process -5	5
Data Analysis of the outcome -5	5
Presentation Skill- 5	5
Total	50