

Dr. B. JAGADISH

I. EDUCATIONAL QUALIFICATION

- Dr. B. Jagadish has consecutively bagged first rank in all his academic milestones - B.A (Journalism), M.S.W, PGDHRM, PGDMCJ and MAMCJ (Journalism). ,
- Bagged 4 Gold Medals in B.A (4), one Gold Medal in MSW and one Gold Medal in MAMCJ.
- The University of Mysore has awarded him with Ph.D. in Social Work (2013).
- Completed Post-Graduate Diploma in Leadership (2021) with CGPA 10. Module delivered by Tuck University, Columbia Business School and MIT Sloan.



II. WORK EXPERIENCE

- Has 20-years' experience working in different sectors including print media (Journalism), Non-Governmental Organizations (Community Development) and Multi-National Corporation (Personnel Management and Industrial Relations).
- In his career spanning over 20-years, as a trainer-motivator-facilitator, he has trained more than 20,000 persons between the age group of 18 to 58 years across different levels.

III. TRAINING EXPERIENCE IN TOYOTA

- In charge of Leadership Development Department at Toyota Kirloskar Motor
- Presently working as Senior Manager, Toyota Learning & Development India, Human Resources and Services Group in Toyota Kirloskar Motor, Bangalore.

1. Toyota Way Foundation Course

- Trained more than 800 Grade-8 Team Members (shop floor)
- Trained more than 500 office staff
- Trained more than 250 Dealer Principals, CEOs, VPs and GMs across India
- Trained more than 50 supplier plant heads
- Trained Toyota Distributors in the Middle East in Toyota Way (UAE, Qatar, Kuwait, Bahrain, Lebanon, Jordan, Saudi Arabia, Yemen and Oman)

2. Building Consensus through A-3 Reports

- Trained more than 400 members in A-3 across levels
- Coached members across the company in A-3 writing
- Coaching and Mentoring to Deputy Managers and Managers during TBP Reinforcement Development Program (100+ members)

3. Ji-Koutei Kanketsu

- Trained more than 300 members across all levels
- Established standards in the workplace
- Coaching to staff on developing standards at workplace

4. Ji-Koutei Kanketsu Dandori

- Trained more than 600 members across all levels
- Aligned JKK Dandori with Quality Month to drive across the company
- Developed customized modules for supervisors and members separately
- Developed new examples to make content friendly to employees

IV. HR EXCELLENCE ASSESSMENT EXPERIENCE

- He is a certified HR Excellence Assessor by Confederation of Indian Industries. Has assessed Steel Authority of India (2013), Robert Bosch Engineering Solutions (2014), Vedanta Jharsuguda (2015), Tata Wiron (2016), Tata Consultancy Services (2017), Saint Gobain Glass (2018). Was Lead Assessor to Broadcast Audience Research Council – BARC (2019) and Carborundum Universal Limited (2020).

V. BOOKS/PUBLICATIONS

- He is author of five books in Social Work entitled:
 1. *“Savyasaachi”*
 2. *“Social Work Approach in Achieving Millennium Development Goals”*
 3. *“Social Work and Child Rights”*
 4. *“Sex Education in India – A Social Work Perspective”* and
 5. *“Field Work in Social Work – Learning by Doing”*.