



Automotive Component Manufacturers Association of India

6th ACMA Compensation and Benefits Benchmarking Survey: 2021

ACMA has partnered with **Deloitte India**, to conduct a “**Compensation and Benefits Benchmarking Survey**” for its member organizations which will be a unique and cost effective platform to understand and share key Human Capital challenges.

Salient Features of the survey

Company Categorization and specificity - The survey report aims to provide holistic, reliable and updated information on the HR practices and Remuneration trends in the Indian Auto Component Industry and is structured in a manner which shall provide every participating member company with:

Overall Compensation Report | Customized Compensation Report | HR Practices Report

Functions (Job families) to be covered under the survey

- Operations / Manufacturing
- HSE
- Supply Chain Management
- After Sales / Service
- Quality
- Research & Development
- Finance
- Sales
- Human Resources & Admin
- Marketing
- Information technology
- Legal

Categories	Sales Turnover	Participation Fee (18% GST Extra)		
		Members	Non – Members	Previous Year’s Fee for Members
Category 1	Up to INR 250 Crores	15,000	18,000	17,500
Category 2	Between INR 251 and INR 500 Crores	35,000	45,000	45,000
Category 3	Between INR 501 and INR 1000 Crores	45,000	55,000	55,000
Category 4	More than INR 1000 Crores	55,000	65,000	75,000

For any queries feel free to connect:

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Files Attached:

- Annexure A: Salient Features 2021
- Annexure B: Process Timelines Fee 2021
- Reply Form