

To: All Members in NR

28th January 2021

**First Northern Regional
Best HR Practices Competition**
Wednesday, 10th March 2021 - 09:00 a.m. Onwards

Online platform using WebEx

As you are aware, with the current disruptions in the industry, the traditional ways of working had become things of the past. The Human Resources Managers started thinking differently about their role as they adjust to social distancing practices and a new work environment that they may have never imagined.

Companies had switched to a remote work model at a rate and scale they'd never experienced, to prevent the spread of the Coronavirus. As face-to-face collaboration was replaced with e-mail and videoconferencing, HR managers had to re-align to work under difficult circumstances as also to revamp the policies and processes in accordance with the new normal.

The HR professionals were not only concerned about employees' health and well-being during the pandemic, they were also under the strain of processing the paperwork and providing solace to the millions of workers who had been laid off or furloughed. For employees still on the job, HR managers are trying to keep their workers productive, motivated, engaged and connected – all factors that are moving targets in the new normal.

In a nutshell, there had been a whole lot of challenges & changes in the HR practices since the out-break of the pandemic, world-wide. In an effort to bring-in and highlight the best changes brought-in, in the working of the industry as also to create an avenue for “cross-learning” and sharing of ideas, ACMA NR HR Forum is announcing its **First Regional Best HR Practices Competition on Wednesday, 10th March 2021 virtually over the Cisco WebEx platform.**

This year's theme for the **Best HR Practices Competition** has been selected as "**Employee Engagement during Covid-19 Pandemic**" which is one of the leading and key practices executed by HR fraternity.

I am writing to request you to rush your team confirmations and registrations for the competition using the enclosed reply form. **The Registration for Competition Closes on Saturday, 27th February, 2021.**

Participation Charges

<u>Particulars</u>	<u>Charges (Per Team)</u>
For Participating Teams from ACMA Member Companies (max. of 3 persons in a team)	
For companies above Rs. 50 Crs. Turnover	Rs. 3,000/- + 18% GST = Rs. 3,540/- per team
For companies less than Rs. 50 Crs. Turnover	Rs. 1,500/- + 18% GST = Rs. 1,770/- per team
Participation as Observers / delegates	Rs. 1,000/- + 18% GST = Rs. 1,180/- per delegates

Co-Sponsorship for the Competition

A special package for membership has been worked out for **Co-Sponsoring this event** and the fee for this is **Rs. 15,000/- only**. The benefits that will accrue to the Co-Sponsors are:

1. Nomination of 2 teams at the Contest.
2. Will get branding opportunity at the Contest by way of display of Company Name /Logo online during changeovers and breaks.
3. Nomination of 3 Delegates to witness the Contest online.

Note:- Companies has to pay the full payment in advance to register themselves for the competition through payment link given below

Online Payment Transaction :- <https://www.acma.in/payment-online.php>

While making the payment please put 0000 (Zero) in Tax Invoice No. column while processing for the payment. Please mail us the screen shot of the payment to cross check it.

The Confirmations can be sent-in through the attached "Reply Form". We look forward to the participation of member companies in large numbers.

Sd./-
Regional Secretary

- Encl.: 1. Annexure I - Reply Form
2. Annexure II - Project submission criteria

Western Region : Office No. C 10th Floor, Godrej Eternia, Old Mumbai - Pune Highway, Wakdevadi Shivaji Nagar, Pune - 411005 Tel.: +91-20-66061219 Fax +91-20-66061220 E-mail acmawr@acma.in
Eastern Region : Room No. 4, Centre for excellence, Jubilee Road, Jamshedpur-831001 Tel +91-657-3203261, 224670-Extn -24 Telefax +91-657-2230035 Email : acmaer@acma.in
Southern Region : 1-B, "Crystal Lawn", 20 Haddows Road, First Street, Chennai - 600006 Tel: + 91-44-28330968/0949 Fax : +91-44-28330590 E-mail : acmasr@acma.in