

Dear Members

8th July 2022

## **HR BEST PRACTICES COMPETITION, 2022**

### (Zonal Level)

**1<sup>st</sup> Zonal Competition - Punjab & HP Zone- 9<sup>th</sup> August, 2022- Ludhiana**

**1<sup>st</sup> Zonal Competition - Uttarakhand Zone- 25<sup>th</sup> August, 2022- Rudrapur**

**1<sup>st</sup> Zonal Competition - NCR & Rajasthan- 23<sup>rd</sup> September, 2022- Sonipat**

### (Regional Level)

**29<sup>th</sup> September, 2022 (All Zone Winners)- Sonipat**

### **In-Person Event**

*(Venue detail will be shared prior to the event)*

It has always been our endeavor in creating platforms for cross-learning and showcase Best Practices of Industries.

Taking the initiative forward, ACMA NR organized the 1<sup>st</sup> ever Northern Regional HR Best Practices Competition in March, 2021.

Having successfully organized the competition in Northern Region, we intent to take the initiative forward to inculcate more Best HR Practices amongst the other NR Zonal members viz- Uttarakhand, Punjab & HP and NCR & Rajasthan.

The objective of the competition is to identify gaps, develop common understanding of various terms used in HR Management, share success stories, evaluate, learn, motivate & encourage the work of HR Teams and also to create cross-learning platforms.

**Members have the opportunity to showcase a maximum of 3 Topic from following categories.**

- Performance & Compensation Management Systems
- Digitization in HR
- Shop Floor Management (Policy, Projects)

*(If we receive only single entry in any of the above category, we would be constrained to clubbed/merged the same with another category)*

To encourage the participants, I'm happy to inform that there will be **Top 3 Awards (Gold, Silver & Bronze)** in each categories at the **Zonal Competitions**.

**Top Winner (Gold)** from each mentioned category from all Zones will join in the **Finale - 2nd Regional Competition, 2022**

The **Finale- i.e. 2nd Regional Competition** will be evaluated on the basis of presentation made by the zonal winners **to decide the Top 3 awards.**

This time, ACMA-Northern Region is taking the initiative to acknowledge the **Top 3 Teams of the Finale-2nd Regional Competition** by especially inviting & facilitate them at the **Annual HR Conclave, 2022 (Outbound Event).**

Therefore, I am requesting ACMA Members based out of Northern Region (Zone wise) to consider the opportunity and register for the competition using the enclosed Annexure -I "Reply Form".

### **Participation Charges**

<b>Particulars</b>	<b>Fees (Per Team) 2 Members per Team</b>
<b>ACMA Members</b>	<b>Rs.12,000/- + 18% GST = Rs. 14,160/- per team</b> (for 1 Presentation)  <b>Rs.5,000/- + 18% GST for any additional categories</b> presentation (max 3 categories presentation per Team)
<b>Participation as Observers / delegates</b>	<b>Rs.2,500/- + 18% GST = Rs.2,950/- for 1 delegate</b>

In order to create a visibility of your Company Brand, a special package for **Sponsorship** has been worked out & the benefits are mentioned below :

1. Co-Sponsorship Amount - **Rs. 40,000/-** (Including Tax)
2. Nomination of **1 Category Presentation** at the Competition as Complimentary.
3. Will provide branding opportunity at the Competition by way of display of **Company Logo** on the Backdrop of **Zonal Competition & at Finale- 2nd Regional Competition**
4. 2 Complimentary Delegates for Zonal Competition & at 2<sup>nd</sup> Regional Competition

The Confirmations can be sent-in through the attached Annexure I "Reply Form".

I look forward to the participation of member companies in large numbers.

Yours Sincerely

**Sumit Bhatnagar**

- Encl.: 1. [Annexure I - Reply Form](#)  
2. [Annexure II - Guidelines](#)  
3. [Annexure III- Presentation Format](#)

Circular No- ACMA/NR/2022-23/09