



Automotive Component Manufacturers Association Of India

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15<sup>TH</sup> February 2023

To: All Members of ACMA Northern Region

Dear Member,

Intent of Participation:  
ACMA NR Annual Training programs  
April' 2023 to March' 2024

Greetings from ACMA!

As you are aware, ACMA creates platforms for the industry to explore various markets through participations in exhibitions and buyer-sellers-meets. It has also been our endeavour to provide valuable services to our members through various shop-floor training programs to enable our member companies to upgrade the skills of their work-force.

In an effort to strengthen this further, ACMA (Northern Region) is coming out with yet, another new initiative of a bouquet of Training Programs planned throughout the year, at one go, starting from April'23 to March'24 to enable member companies to plan their Training & Development for their work-force, in advance, in a more effective manner, as our member companies recognise the value of a trained work-force which results in an enhanced productivity.

There would be a total of 12 training programs to be held in virtual as well as physical mode, one training every month throughout the next FY on a "pre-fixed date & time" enabling participants to plan their entire year well in advance. You may like to select any 12 topics that would be of use to your organisation from the list provided in the attached sheet along with the mode and communicate to the NR Secretariat thru the attached Reply Form. Members wish to add any more topics can do so in the field provided in the form. Depending on the Members' response, the topics & the mode for trainings will get prioritised. Seek your support in selection of topics & mode accordingly.

## Participation Cost & Comparison for saving for **Virtual mode** :-

<b>Proposed yearly charges for 12 Training program</b>	<b>Total cost to company per participant per training</b>	<b>Savings to Organisations against a nominal charge of Rs. 1000/- per participant for virtual Sessions</b>
Rs. 6,000/- for 1 participant	Rs. 500/- per participant	Rs. 6,000/-
Rs. 15,000/- for 3 participants	Rs. 417/- per participant	Rs.21,000/-
Rs. 25,000/- for 5 participants		Rs. 35,000/-

## Participation Cost & Comparison for saving for **Physical mode** :-

<b>Proposed yearly charges for 12 Training programs</b>	<b>Total cost to company per participant per training</b>	<b>Savings to Organisations against a nominal charge of Rs. 3,000/- per participant for 12 physical Sessions</b>
Rs. 30,000/- for 1 participant	Rs. 2,500/- per participant	Rs. 6,000/-
Rs. 80,000/- for 3 participants	Rs. 2,222/- per participant	Rs.28,000/-
Rs. 1,25,000/- for 5 participants	Rs. 2083/- per participant	Rs. 55,000/-

We are sure members would find the above proposition suitable which enable them to train employees effectively throughout the year.

We look forward to your active participation to this first of its kind, specially curated package, for our NR members & look forward to your valuable inputs and support.

Warm regards,

Yours sincerely,  
Sd./-

Vikrampati Singhania & Anmol Jain