

Annexure- II

3rd HR BEST PRACTICES COMPETITION, 2023

Evaluation Format/Guidelines

S. No.	AREA/POINTS	DESCRIPTION
1	<ul style="list-style-type: none"> • Relevance / Identification / selection of project / Definition of project 	<ul style="list-style-type: none"> ○ Relevance of project to the team and company ○ Explanation of process and problem area ○ Setting of objectives and goal / target- ○ Uniqueness
2	<ul style="list-style-type: none"> • Measuring the Problem/ Articulating of Problem / Need 	<ul style="list-style-type: none"> ○ Showcase relevant Data ○ Current/Present Data ○ Effect ○ Variables
3	<ul style="list-style-type: none"> • Data Analysis 	<ul style="list-style-type: none"> ○ Identification of Cause with Data ○ Appropriate use of Data. ○ Dept of Analysis.
4	<ul style="list-style-type: none"> • Solution development and implementation 	<ul style="list-style-type: none"> ○ Team involvement and contribution to solution ○ Root cause analysis ○ How foreseen and unforeseen issues were tackled. ○ Explain how the change was implemented
5	<ul style="list-style-type: none"> • Review / Monitoring / Evaluation of Result 	<ul style="list-style-type: none"> ○ Effect & Gain from the solution ○ Achievements with data
6	<ul style="list-style-type: none"> • Sustainability / Horizontal Deployment/ Standardization 	<ul style="list-style-type: none"> ○ Benefits & Its Implementation across Units. ○ Impact post completion of project ○ Standardisation
7	<ul style="list-style-type: none"> • Overall Project 	<ul style="list-style-type: none"> ○ Team Presentation ○ Absorption of knowledge by Team
		TOTAL- 100

Slide may vary as per the company, however max 20 slides to be shown during the 10 mins Presentation.