

HR BEST PRACTICES COMPETITION, 2022

Evaluation Format/Guidelines

| S.NO | AREA/POINTS | DESCRIPTION |
|------|---|--|
| 1 | <ul style="list-style-type: none"> • Relevance / Identification / selection of project / Definition of project | <ul style="list-style-type: none"> • Relevance of project to the team and company • Explanation of process and problem area • Setting of objectives and goal / target- • Uniqueness |
| 2 | <ul style="list-style-type: none"> • Measuring the Problem/ Articulating of Problem / Need | <ul style="list-style-type: none"> • Showcase relevant Data • Current/Present Data • Effect • Variables |
| 3 | <ul style="list-style-type: none"> • Data Analysis | <ul style="list-style-type: none"> • Identification of Cause with Data • Appropriate use of Data. • Dept of Analysis. |
| 4 | <ul style="list-style-type: none"> • Solution development and implementation | <ul style="list-style-type: none"> • Team involvement and contribution to solution • Root cause analysis • How foreseen and unforeseen issues were tackled. • Explain how the change was implemented |
| 5 | <ul style="list-style-type: none"> • Review / Monitoring / Evaluation of Result | <ul style="list-style-type: none"> • Effect & Gain from the solution • Achievements with data |
| 6 | <ul style="list-style-type: none"> • Sustainability / Horizontal Deployment/ Standardization | <ul style="list-style-type: none"> • Benefits & Its Implementation across Units. • Impact post completion of project • Standardisation |
| 7 | <ul style="list-style-type: none"> • Overall Project | <ul style="list-style-type: none"> • Team Presentation • Absorption of knowledge by Team |
| | | TOTAL- 100 |

Slide may vary as per the company, however max 20 slides to be shown during the 10 min Presentation.