



## **HR BEST PRACTICES COMPETITION, 2022**

## **Participation Guidelines**

- Competition related to HR Best Practices
- Members have the opportunity to showcase a maximum of 3 Topic from following categories
  - Performance & Compensation Management Systems
  - Digitization in HR
  - Shop Floor Management (Policy, Projects)
- Competition is open to HR Professionals from ACMA Member Companies based in NR only
- The competition would be organized In-Person & Venue details will be communicated prior to the event.
- Being the physical event, all necessary Govt. restrictions/Covid guidelines will be followed & participants to abide by it.
- Presentation Parameter Refer Annexure- III (Presentation format)
- Team Size Maximum 2 persons. (Extra delegates is on chargeable basis-Refer Circular)
- Presentation Upto a Maximum 20 slides
- Time allotted 12 minutes (10 minutes presentation followed by 2 minutes Q&A by Jury team only)
- Presentation to be based on actual case study basis only.
- Jury decision will be final & cannot be challenged.
- Top 3 Awards (Gold, Silver & Bronze) in each categories at the Zonal Competitions.
- Top Winner from each mentioned category from all Zones will join in the Finale 2nd Regional Competition, 2022
- There will be Top 3 Presentation Award (1st, 2nd & 3rd) at the Finale-2nd Regional Competition who will be especially invited & facilitate at the Annual HR Conclave, 2022 (Outbound Event).