



(Northern Region)

2nd Northern Regional HR Best Practices Competition

Friday 4th March 2022 - 09:00 a.m. Onwards

Virtual CISCO WebEx

GUIDELINES

- ❖ Competition related to **HR Best Practices**
- ❖ Competition is open to HR Professionals from ACMA member companies based in NR only
- ❖ The competition would be organized over CISCO Webex platform.
- ❖ Companies have to ensure good internet connectivity on the date of the event for smooth functioning of the competition.
- ❖ The Team would have to necessarily log-in with the Team Name & the Company Name only.
- ❖ **Presentation Parameter should follow-**
 - a. Identification / Selection of project / Definition of project
 - a. Measuring the problem (with Data)
 - b. Problem analysis
 - c. Solution development and implementation
 - d. Monitoring and evaluation of results
 - e. Standardisation and impact of the project

Refer Annexure- III (Presentation format)
- ❖ Team Size - Maximum 3 persons
- ❖ Presentation - Upto a Maximum 20 slides
- ❖ **Time allotted - 12 minutes (10 minutes presentation followed by 2 minutes Q&A by Jury team only)**
- ❖ A maximum of 2 laptops would be allowed to be used. One for sharing the presentation and the 2nd laptop will have to focus on the presenting team. (As per Co. Comfortability)
- ❖ The team would be upgraded as speaker at the time of their presentation.
- ❖ The Team need to install the WebEx application on its laptop and share the screen for making their presentation, with their camera option ON depending upon the bandwidth connectivity.
- ❖ Presentation to be based on Actual Case Study basis.
- ❖ **Important dates to be noted-**

- | | |
|--|---------------------------------------|
| • Registration for Competition - | Immediately |
| • Last date to Submit full details in Reply form- | 21st February, 2022 |
| • PPTs for Jury Pre-Read- | 28th February, 2022 |

- ❖ **Jury decision will be final & cannot be challenged.**
- ❖ Participation Certificate will be provided in Soft.
- ❖ There will be First, Second & Third Position Winner at the competition.
- ❖ Winner Trophy shall be couriered to the plant/company address.