

First Northern Regional Best HR Practices Competition

Wednesday, 10th March 2021 - 09:00 a.m. Onwards

GUIDELINES

- ❖ Theme for the Competition - "Employee Engagement during Covid-19 Pandemic"
- ❖ Competition is open to HR Professionals from ACMA member companies only
- ❖ The competition would be organized in Webex platform.
- ❖ Time slots would be assigned to each team for participation that would be communicated one day prior to the event, to the participating teams.
- ❖ Companies have to ensure good internet connectivity on the date of the event for smooth functioning of the competition.
- ❖ The Team would have to necessarily log-in with the Team Name & the Company Name only.
- ❖ The HR practices should have positively impacted at the operation level and organisation level -- at least one of the areas of Productivity, Quality, Cost, Delivery, Safety, Morale and Time for a period of at least six months.
- ❖ Also should have developed experts in various functional areas to meet customer needs.
- ❖ Blue collar initiatives should lead to Quality, Cost, Delivery, Safety, Morale and Time
- ❖ White collar initiatives leading to competency development, sustaining efficiencies in work-from-home scenarios and ultimately both resulting in customer satisfaction.
- ❖ Team Size - Maximum 3 persons
- ❖ Presentation - Upto a Maximum 20 slides
- ❖ Time allotted - 12 minutes (10 minutes presentation followed by 2 minutes Q&A by Jury team only)
- ❖ A maximum of 2 laptops would be allowed to be used. One for sharing the presentation and the 2nd laptop will have to focus on the presenting team.
- ❖ The team would be upgraded as speaker at the time of their presentation.

- ❖ The Team would have to install the WebEx application on its laptop and share the screen for making their presentation, with their camera option on.
- ❖ Presentation to be based on Actual Case Study basis
- ❖ The panel of jury members would include senior HR professionals having a good track record to evaluate the presentations
- ❖ The First place winner would get a chance to present at Annual Regional HR Conclave 2021.
- ❖ One soft copy of the Presentation to be submitted to ACMA Secretariat before **Friday, 5th March 2021.**
- ❖ In case of large number of entries, presentations would be screened by the experts' panel. A Maximum of 20 presentations would be shortlisted for the Competition.
- ❖ *Jury decision will be final & cannot be challenged.*