



# HR Cluster Participants' Feedback

## **1.Abilities India Pistons & Rings Ltd.**

We acknowledge that due to HR Cluster, we have witnessed the biggest improvement in EBIDTA in Abilities and it has brought in “wow” factor. It has helped the company to leapfrog to the next level.

## **2.J K Fenner India Ltd.**

During HR Cluster Journey, I understood that HR need not limit itself to only HR Processes. HR can also innovate and well align HR Processes to achieve with Business Goals.

### **3. Kavia Engineering Pvt. Ltd.**

There have been tremendous learnings throughout the journey, right from preparing of Vision, Mission and Core Values. Based on these, Business Objectives have been decided and linking the same with the Goals / KRAs / KPIs across the organization. Approach and Concept of the Cluster have helped us a lot. Sustenance of the activities has been an issue at Kavia, learnings from the HR Cluster will surely help us in evolving and sustaining suitable HR Practices.

### **4. Sansera Engineering Ltd.**

Though we are a very well-structured organization but HR involvement / linking with the Business Objectives was something unique learnt in this Cluster.